

THREE LAKES WATER ASSOCIATION – 60TH ANNUAL MEETING OF THE MEMBERS MINUTES

October 7th, 2025

The Three Lakes Water Association Board of Trustees conducted the 60th Annual Meeting of the Members on October 7th, 2025 at 7:00 p.m. in the Harvey Auditorium which is part of the Snohomish County Fire District #4 Station, located at 1525 Ave D, Snohomish, Washington 98290.

Call to Order

The meeting was called to order at 6:59 pm. by President Marek Jedrzejewicz. Other board members in attendance: Secretary Terra Nicolle, Treasurer Steven Lefebure, Trustee Donald Kemmis, Trustee Ray Cox, and Trustee Heidi Mann. Vice President Tyler Eshleman was not in attendance.

Guests & Employees: Engineer Rodney Langer of David Evans and Associates, Inc. (DEA), Eric Fridmodt of Inslee Best, Dan Bhathella of Bellingham CPA, Assistant Manager Kaila Klicker, Staff Member's Seth Way, and Brittany Henning acting as recording secretary.

Members of the Association were also in attendance. Attending list on file.

2025 Meeting Highlights

- Officer's remarks
- Slideshow presentation presented by Staff, with support by the attending Association's professional consultants. Members posed questions related to the Association's practice of standards, duties of operation, as well as, and not limited to project forecasting and future loan draws. Responses provided by the Board, the Association's professional consultants, as well as by staff.

Current Financial Information

The Association's CPA Dan Bhathella, of Bellingham CPA, presented the Association's Fiscal Year 2024/2025 financials. The detailed financial packets were available to all members who attended the Annual Meeting.

Net Revenue:	\$83,576
Year-end Cash and Receivables:	\$1,386,453

Trustee Vacancies:

Four trustee positions were open for member election this year. This year's election ballot/proxy appointment form was provided to the membership by mail as approved by the Board.

Trustee nominations were as follows:

- Joseph Martin
- Marek Jedrzejewicz
- John Mannix
- Craig Carlston
- Steve Campbell
- Joe Palmer
- Steven Heise
- Donald Kemmis (declined nomination)

Nominated members were provided with the floor to introduce themselves and to announce their interest and intent in joining the Three Lakes Water Association Board of Trustees.

Ballots were collected and counted following the meeting by the Association's Engineer Rodney Langer and legal representative Eric Fridmodt. Validated results of the election will be announced in the upcoming October 14th Board Meeting.

Call to Adjourn the 2025 Annual Meeting of the Members

The 2025 Annual Meeting of the Members concluded at approximately 9:15 pm.